



# OUT OF THE BOX

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TRAINING  
CONSULTANCY  
PARTNERING FOR CHANGE

## 2015 AT A GLANCE

## TRAINING:

Our facilitators are experienced in working locally and across the world with diverse groups, and our passion is supporting individuals and teams to be the best they can be.

People are your greatest asset. Investing in your team's development will build their skills, competencies and understanding to be more effective in their roles.

We run a regular program of trainings focused on emerging issues and needs across the sectors. We can also develop trainings to meet the needs of your organization.

## LOCATION: LEBANON

PROJECT NAME: PARTNERSHIPS FOR CHANGE TRAINING SESSIONS

### INNOVATIVE INCOME STREAMS

12 NGOs connected with inspirational speakers explored and discovered diversified income streams while highlighting innovative ways to efficiently use a mixture of these to raise funds and alleviate overheads by using strategic partnerships.

### PARTNERING WITH MEDIA AS A CHANGE AGENT

10 NGOs came together to explore the relationship between Media and NGOs, the opportunities available and the best ways to approach and transmit social issues through different Mediums.

### POST 2015 AGENDA

Sessions included Post 2015 Agenda; Partnership as a tool in the Post 2015 Agenda; Future NGO – How to adapt to the changing environment and How to thrive as an NGO in a changing environment.

### CREATING NETWORKS FOR CHANGE

A full session where both private and public sector met to explore what is real networking, how to build strong networks of partners, how to sustain them and how to efficiently put them to good use.



## LOCATION: LEBANON

### WORLD VISION TRAINING

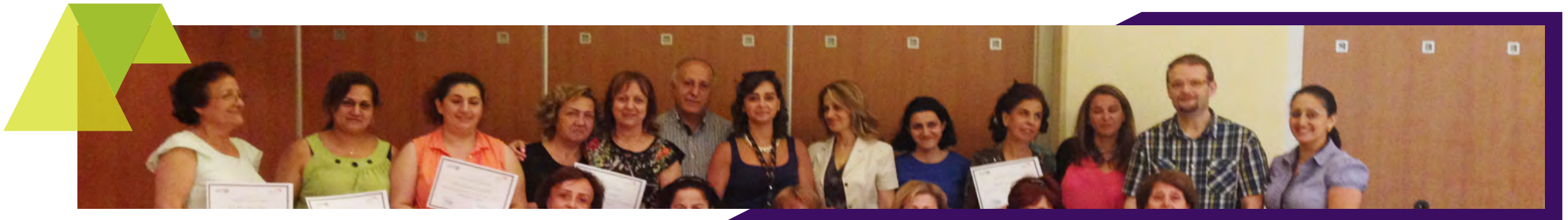
A life skills training program for the teachers and management of 20 schools in Lebanon on efficient communication, mediation and conflict resolution.

## LOCATION: UGANDA

### WORLD VISION UGANDA

Preparing and running of a workshop on facilitation over 3 days in Kampala, Uganda. This interactive workshop was for facilitators who wanted to develop and/or improve their facilitation skills.

This involved preparation of workshop and toolkit, and compilation of a report and recommendations after the workshop.



## LOCATION: KENYA

### POST 2015 AGENDA

Representatives from 6 NGOS came together to explore the Post 2015 Agenda. Sessions included Post 2015 Agenda; Partnership as a tool in the Post 2015 Agenda; Future NGO – How to adapt to the changing environment and How to thrive as an NGO in a changing environment.

## LOCATION: IRELAND

### COMHLAMH

Comhlamh is a member and supporter organization in Ireland focusing on social justice, human rights and global development issues. During 2015 a series of training workshops were organized for member NGOS.

Out of the Box facilitated two of these workshops.

1. 10 NGOs participated in “Monitoring Toolkit for Practitioners”
2. 7 NGOS participated in “Monitoring for Directors/Board Members”

## CONSULTANCY:

Whether you are large or small; new or well established you will go through different stages in your organizational development. Working with an experienced group of professionals at key times can bring real benefits to this process.

We know you have specific needs, therefore our consultancy services are tailor-made to provide you with the governance, strategic, operational and practical tools you need, when you need them.

Our expertise can assist you in:

- Organizational capacity building
- Governance approach
- Strategic planning
- Program design, development and implementation
- Monitoring and evaluation frameworks
- Grants & fund management
- Developing and implementing your CSR strategy

## LOCATION: LEBANON

### WE ARE LEBANON - YOUTH PROJECT CONSULTANCY

We are Lebanon was a project initiated by Out of the Box and supported by US-AID to bring together youth from diverse sectarian backgrounds in Beirut and engage them in a 3 month projects to foster working in a diverse setting and address sectorial challenges.

### SAFADI MIDTERM EVALUATION CONSULTANCY & EVALUATION

An evaluation to show the project progress mid-term evaluation of the “Local Resources for Rural growth project”. The project’s overall objective is to promote economic development of Lebanese rural communities with a special emphasis on supporting women entrepreneurship.

### PU-AMI ORGANIZATIONAL ASSESSMENT CONSULTANCY, EVALUATION & TRAINING

Out of the box conducted an organizational assessment for PU- AMI and proposed a range of recommendations to maximize the efficiency of the organization and embrace potential opportunities





## LOCATION: SOUTH AFRICA

### ORBIS INTERNATIONAL CONSULTANCY – HEALTH SYSTEMS STRENGTHENING

Development and implementation of a workshop on Health Systems Strengthening for Orbis. This involved pre-workshop interviews, facilitation of the workshop and compilation of a report and recommendations after the workshop.

## LOCATION: SOMALIA

### EASTERN HORN OF AFRICA HUMAN RIGHTS DEFENDERS PROJECT (EHAHRDP) CONSULTANCY – EVALUATION

Evaluation of the EHAHRDP Somali Human Rights Defenders Protection Program. This was a 3 year program funded by the European Union. The Evaluation involved a desk review, stakeholder interviews, analysis and the production of a report and recommendations by Out of the Box.



## LOCATION: UGANDA

### EASTERN HORN OF AFRICA HUMAN RIGHTS DEFENDERS PROJECT (EHAHRDP) CONSULTANCY – STRATEGIC PLANNING

This involved evaluating the current strategic plan, analyzing the priorities for the future, and compiling the new strategic plan.

The process included a Desk Review, Stakeholder Interviews, Stakeholder Survey followed by analysis of the findings.

The draft strategic plan was presented to member organisations and the board of EHAHRDP in October, with the finalization of the plan in November. This plan covers the period 2016-2020

## PARTNERING FOR CHANGE

We can guide you throughout your partnering journey – as we believe that when the right people are brought together, in the right context, with the right tools, sustainable change happens.

Our skilled and experienced facilitators will support you to

- Evaluation of partnerships
- Initiate and build effective partnerships
- Develop your partnership model and associated agreements
- Manage the partnership over time
- Deliver successful projects
- Assess, monitor and respond to any changes over time
- Report to donors, funders and other stakeholders
- Integrate partnering into your CSR approach



### LOCATION: LEBANON

#### ○ THE PARTNERING INITIATIVE /

#### WORLD VISION LEBANON PARTNERING FOR CHANGE

Facilitating an advanced partnering training for senior management of World Vision Lebanon/Palestine/Croatia in partnership with The Partnering Initiative

### LOCATION: SOUTH AFRICA

#### ○ WORLD VISION SWITZERLAND - PARTNERING FOR CHANGE EVALUATION OF A PARTNERSHIP

Facilitation of a 3 day workshop over to evaluate a World Vision program across the Africa Region, and to evaluate the key partnership in the program. Through the use of innovative tools and techniques the workshop enabled the partners involved to evaluate their partnership, and develop a plan for the future. This involved pre-workshop interviews with stakeholders, and the compilation of a report and recommendations after the workshop.

### LOCATION: KENYA

#### ○ ADVANCED PARTNERING TRAINING PARTNERING FOR CHANGE

TPI (The Partnering Initiative) in partnership with out of the box organized a training in advanced partnering and negotiation for the world vision Africa Team.

### LOCATION: SOUTH AFRICA

#### ○ ORBIS INTERNATIONAL PARTNERING FOR CHANGE

A workshop on Partnering for Change looked at achieving the Post 2015 Agenda through cross sector partnering. This included the production of a resource booklet on Cross Sector Partnering, Change and the Post 2015 Agenda.

# Travel with a Purpose Program

We developed this Program based on our years of delivering experiential learning opportunities. Join us for a journey of personal transformation as you live and work with local communities who are bringing real change; coupled with a theoretical foundation and practical skills.

## LOCATION: INDIA

### TRAVEL WITH PURPOSE TO INDIA

This trip was a community experience combined with training and learning. The participants explored the process of change on an individual and organizational level.







# GET IN TOUCH

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